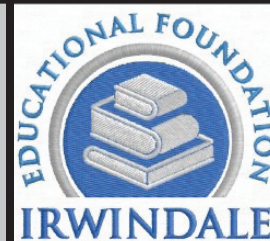


# Irwindale Educational Foundation

## 11th Annual Barbecue Fundraiser



**PRESENTED by:**



**Date:**

**Friday, July 16, 2010**

**Location:**

**MillerCoors**

15801 E. First Street, Irwindale, CA 91706

**Ticket Price:**

**\$100 (admits 2 people)**

**6:00 pm**

No Host Reception

**7:00 pm**

Dinner provided by Picasso's  
Café, Bakery and Catering



*The Official Caterer of the Irwindale  
Educational Foundation Barbecue*



**GRAND PRIZE**

\$3000 in cash

2nd Prize: \$500 cash

3rd & 4th Prize: \$250 cash

Only **250** tickets will be sold!

Since 2002  
this event has  
made it possible  
to award over  
**\$250,000 in  
scholarships**

### My Company wants to be a sponsor:

- DOCTORATE SPONSOR** (\$5000 or more, cash contribution—includes 8 tickets for 16 guests, 3ft x 8ft company banner display\* at fundraiser, free flyer insert in Chamber's newsletter following fundraiser, company logo featured in event program, PLUS live recognition at annual event)
- MASTER SPONSOR** (\$2500 cash contribution—includes 3 tickets for 6 guests, 3ft x 8ft company banner display\* at fundraiser, free flyer insert in Chamber's newsletter following fundraiser, company logo featured in event program, PLUS live recognition at annual event)
- BACHELOR SPONSOR** (\$1000 cash contribution—includes 2 tickets for 4 guests, plus 3ft x 8ft company banner display\* at annual event)
- ASSOCIATE SPONSOR** (\$1000 plus! in total value. (Any combination of ticket purchases, in kind donations and/or raffle contributions)
- SCHOLAR SPONSOR** (\$500 CASH! Goes directly toward a scholarship award)
- We are interested in donating to your live auction/raffle!

### Mail form and payment to:



Irwindale Educational Foundation  
P.O. Box 2307  
Irwindale, CA 91706

Phone: 626-960-6606

Fax: 626-960-3868

The Irwindale Educational Foundation is a  
501-C3 non-profit organization. Our tax  
identification # is 95-4274826.

Name or Name of Company \_\_\_\_\_

Address \_\_\_\_\_  
\_\_\_\_\_

Phone / Fax \_\_\_\_\_

Email \_\_\_\_\_

Please mail our  
tickets.

We will pick them up at  
the Chamber of Commerce.

### Payment Information

Enclosed is our check in the amount of \$ \_\_\_\_\_

Charge my American Express / MasterCard / Visa

Print Name \_\_\_\_\_

Signature \_\_\_\_\_

Card Number \_\_\_\_\_

Expiration Date \_\_\_\_\_

Amount \_\_\_\_\_

We are interested in donating to the Foundation. Please  
charge an additional \_\_\_\_\_ to our credit card.

# Calendar of Events

## July 2010

*This nation will remain the land of the free only so long as it is the home of the brave. -Elmer Davis-*



5	Independence Day Observed	<b>CHAMBER CLOSED</b>	
6	IEF Board Meeting	7:30 a.m.	Chamber Office
7	Environmental Committee	Noon	Chamber Office
8	Business Ambassador Mtg.	8:00 a.m.	Chamber Office
13	Young Citizen of the Year Competition	6:00 p.m.	Irwindale Senior Center
16	Irwindale Educational Foundation BBQ	6:00 p.m.	MillerCoors
21	Emerging Business Symposium & Vendor Fair	10:00 a.m.-6:00 p.m.	Rose Bowl
22	GMI/Mini Expo Presenting Sponsor: Foothill Transit	7:30 a.m.-9:00 a.m.	Picasso's Cafe
22	L.A.'s Largest Mixer	5:00 p.m.-9:00 p.m.	Shrine Auditorium Expo Center
26	Board Meeting	3:00 p.m.	Chamber Office

**No luncheon will be held in July**

## August 2010

*"Education is not preparation for life; education is life itself."*  
-John Dewey-



4	Environmental Committee	Noon	Chamber Office
5	Business Ambassador Mtg.	8:00 a.m.	Chamber Office
10	IEF Board Meeting	7:30 a.m.	Chamber Office
12	Let's Do Lunch Presenting Sponsor: Picasso's Cafe	11:30 a.m.-1:30 p.m.	TBA
18	Business Solutions Topic: Preventing Sexual Harrasment	11:30 a.m.-1:30 p.m.	L.A. Works
19	Eco Beat Blood Drive Presenting Sponsor: Veolia ES Technical Solutions	9:00 a.m.-3:00 p.m.	Irwindale Community Center
23	Board Meeting	3:00 p.m.	Chamber Office
26	Good Morning Irwindale Presenting Sponsor: Picasso's Cafe Bakery & Catering	7:30 a.m.-9:00 a.m.	Picasso's Cafe

## September 2010

*Undoubtedly, a man is to labor to better his condition, but first to better himself. -William Ellery Channing-*



1	Environmental Committee	DARK	Chamber Office
2	Business Ambassador Mtg.	7:30 a.m.	Chamber Office
2	Chamber & You	7:30 a.m.	Irwindale Community Center
6	Labor Day	<b>CHAMBER CLOSED</b>	
14	IEF Board Meeting	7:30 a.m.	Chamber Office
15	Environmental Award Luncheon Green Business Expo	11:30 a.m.-1:30 p.m. 10:00 a.m.-2:00 p.m.	City of Hope
23	GMI/Mini Expo Presenting Sponsor: Picasso's Cafe Bakery & Catering	7:30 a.m.-9:00 a.m.	Picasso's Cafe
27	Board Meeting	3:00 p.m.	Chamber Office

**For further details, future events, or to RSVP  
please visit our online calendar at  
[www.irwindalechamber.org](http://www.irwindalechamber.org)**



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## Member News



The Irwindale Chamber of Commerce thanks KARE Youth League for the privilege of being part of their annual Circus and Family Faire held 06/04 and 06/05. The KARE Youth League is a nonprofit organization that has served thousands of children over the last 78 years. Services offered: Year-round sports programs and activities for boys and girls, summer and winter camping trips, age appropriate educational travel opportunities including tours of the United States and Europe, transportation services for youngsters when needed and sponsorship of two college preparatory schools Pearl Prep for grades K-5 and Rio Hondo Prep for grades 6-12. For more information about KARE Youth League, visit [www.kyl.org](http://www.kyl.org)

## Save the Date

### Irwindale Chamber 2<sup>nd</sup> Annual World of Food Poker Tour

Friday, October 1, 2010 - 5:30 p.m. to 11 p.m.

Presenting Sponsor: **MillerCoors**

Flop Sponsor: **Athens Services**

Designed to drive business to local eateries, registered poker players are encouraged to dine at participating restaurants from August 12<sup>th</sup> through October 1<sup>st</sup> to collect bonus poker chips. The Texas Hold-em style poker tournament will be held in the "pub" at MillerCoors on October 1, 2010 with professional dealers and tables.

**Interested restaurants** - please contact [Dominique@irwindalechamber.org](mailto:Dominique@irwindalechamber.org) for details. A signed restaurant agreement must be submitted by July 30<sup>th</sup> for inclusion.

**Poker Players** - please register online at [www.irwindalechamber.org](http://www.irwindalechamber.org) prior to visiting participating restaurants for poker chips. Registration limited to first 100 poker players.

Sponsorship opportunities are also available through the Chamber's online registration, or by calling the Chamber office staff at (626) 960-6606.

## Business of the Month



Stellar Business Bank was founded April 9, 2007, by a group of local business professionals who recognized the community's need for a locally managed and operated bank that would work to serve the specific needs of businesses, non-profit organizations and residents of the San Gabriel Valley, Inland Empire and surrounding markets. Stellar Business Bank is the recipient of the 2008 Richard A. Miller Beautification Award.

Stellar Business Bank is active in the communities it serves. They are members of six local Chambers of Commerce, active in three Rotary Clubs and the bank staff serves on the Boards of the LeRoy Haynes Center, Marino Foundation and Advisory Committee for the YWCA San Gabriel Valley. Their activity in the Irwindale Chamber of Commerce includes active participation at Chamber events, luncheon sponsor and former service on the Board of Directors.

**Stellar Business Bank**  
100 N Azusa Ave., Covina  
626-214-1760  
www.stellarbusinessbank.com

### Winner of the Good Morning Irwindale Spotlight Interview Drawing

**Ms. Jerry Gorney, Aflac**  
**626-255-1911**  
**www.aflac.com**

1. Tell us about one unique (or unknown) aspect of your business? **The Duck is really a Goose!**
2. How long have you been a chamber member? **Going on two (2) years.**
3. Favorite aspect/benefit of membership? **Networking with other members & the Annual Golf Tournament.**
4. How can your company benefit other members? **We can provide Companies with an expanded Employee Benefit Package at NO cost to the company!**

If answers to interview questions are supplied in writing by the 10th day of the month of interview, they will run in the following issue of the Insights Magazine. Answers must be submitted via email to [Dominique@irwindalechamber.org](mailto:Dominique@irwindalechamber.org)

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## Chamber Member Renewals January-June

A.J. Longo & Associates	Avolio's Italian Restaurant	Church & Larsen Inc.	Paper-Free Marketing
A-1 Power Sweeping	Ayutla Meat Market	Citrus College	Pen Mar Beauty Salon
A-Advantage Insurance Services	B & K Electric Wholesale	City Of Hope	Penavico Group International Inc.
Academy of Pest Control	Benlo Company	Clean Tech Environmental, Inc.	People OneSource
Ace Hardware Corporation	BEPC Limited	Courtyard by Marriott-Monrovia	Personnel Plus
Aflac	Boy Scouts of America	Custom Signs, Inc	Picassos Cafe, Bakery and Catering
Air-Tro, Inc.	Breeder's Choice Pet Food Inc.	Danco Companies	Pirritano Insurance Agency
Alu-Mont Furniture Manufacturing	Cal Blend Soils Inc	Double Tree Hotel	Pitas to Go
AMC Microcomputing	Cal Portland Industries	DS Waters DBA Sparkletts	Precision Electric Company
American Reclamation	CB Richard Ellis	Duarte Family Chiropractic	Pro Printing
Americas Best Value Inn	Century 21 Sunny Hills	Duarte Unified School District	Q & B Foods, Inc.
Ameriprise Financial Services	Century Publishing	Eagle Photography	Radisson Suites
Appleby Arts	Champion Awards & Specialties	Earthquake SOLUTIONS	Ready-Pac Produce Inc.
Arbonne - Betty Futter	Charles P. Crowley Company	East San Gabriel Valley ROP	Renaissance Pleasure Faire
Athens Services	China Leather Collection, Inc.	El Pollo Loco	Residence Inn By Marriott-Arcadia

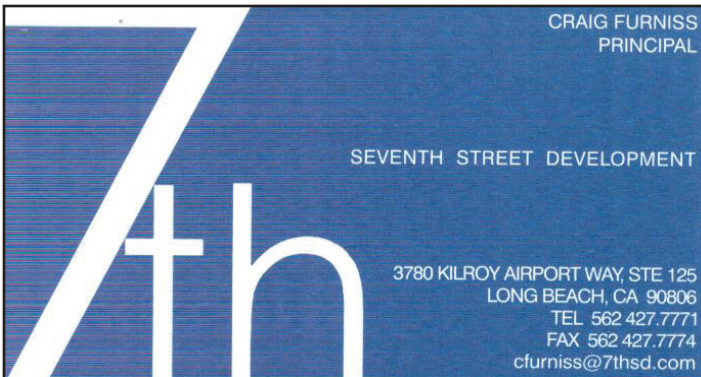


Sarah Parker  
office manager

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Gas Company	Seaboard Envelope Co
Gutierrez Preciado & House	Securitas USA
Hallett Boats	Select Office Solutions
Hampton Inn-Arcadia	Seventh Street Development
Hanson Aggregates	Shaker Shirts
Harrison-Nichols	Shelving Plus Inc.
Hose-Man Inc.	Sierra La Verne Country Club
Ink ATee	Soroptimist International of Irwindale
Irwindale Police Officers Assoc.	Southern California Edison
J & I Trucking	Stellar Business Bank
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Jan's Towing	Steve's Auto Sales
John D. Tyre, Attorney	Sunburst Decorative Rock
Johnson-Peltier Electric	Tandex Test Labs
JSDR Center	TEK Time Systems, Inc.
K & S Snaks	Trendy Thai Restaurant
L & B Foods, Inc. (Mc Donalds)	United California Discount
L & L Building Materials	United Rock Products
LA Works	United Transportation Union
Lwd, Inc.	US Healthworks
Malcolm Drilling Co Inc	Valley County Water District
Maria Theresa A. DeGuia, D.D.S., Inc	Valley Light Industries Inc.
Mariposa Horticultural Enterprise	Veolia ES Technical Solutions
Mark's Audio Video	Viking Video Cassettes Inc
MillerCoors	Vulcan Materials
Mt. Olive Storage	Waste Management
National Ready Mixed Concrete	Western Emulsions Inc.
Nellson Nutraceutical	Wireless Edge/Verizon
Norac Company, Inc.	

**Thank You!**

(Proposition 14-continued from coverage)

who understand the connection between business-friendly policies, jobs and a strong economy.

“Proposition 14 will certainly help California to get more pro-jobs candidates to Sacramento. This measure is a victory for all Californians because it will ensure accountability to the electorate.”

Zaremborg concluded that Proposition 14 will “fix a big problem with the current elections process by making sure everyone’s vote counts in the November general election. In most legislative and congressional districts today, most people’s votes just don’t matter in the general election.”

Governor Arnold Schwarzenegger issued a statement Tuesday night saying that he is “thrilled California voters have decided to make a historic change and give equal access to the same ballot for all by passing Proposition 14.

“This sends a clear message that Californians are tired of partisan gridlock and dysfunction and want a system where representatives put what’s best for California ahead of extreme partisan doctrine.”

The Governor added that, “coupled with redistricting, Proposition 14 will change the political landscape in California-finally giving voters the power to truly hold politicians accountable.”

**Other Measures**

- Voters also passed CalChamber-supported Proposition 13, which promotes equity among taxpayers who reconstruct or improve structures to comply with local ordinances relating to seismic safety. The measure passed 84.5 percent to 15.5 percent.
- Californians rejected CalChamber-opposed Proposition 15, 42.5 percent to 57.5 percent. The measure would have repealed the ban on public funding of political campaigns. More than 20 years ago, voters prohibited taxpayer funds from being given to politicians for their political campaigns. California voters have already rejected public campaign financing twice in the last 10 years.
- Voters also failed to pass Proposition 16, which would have required two-thirds voter approval before local governments may use public funds, bonds or other indebtedness to start up electric delivery service, expand electric delivery service into a new territory or implement a community choice aggregation program. The measure failed, 47.6 percent to 52.4 percent.
- Defeated by a vote of 48 percent to 52 percent was Proposition 17, which would have permitted companies to reduce or increase cost of insurance depending on whether a driver has a history of continuous insurance coverage. The measure would have aligned California with the vast majority of other states allowing insurers to offer this discount to all drivers who maintain ongoing auto insurance coverage. It also would have allowed consumers access to competitive or lower rates if an insured changes insurers.



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Foodservice Lighting: Elegant Solutions for the Front of House ••  
Tuesday, July 20, 2010  
9:00 a.m. - Noon  
Noon - 1:00 p.m. - Lunch  
Event # 23546

Maneuvering Lighting Design Within Title 24, IECC and ASHRAE/IES 90.1 ••  
Tuesday, July 20, 2010  
9:00 a.m. - 4:30 p.m. with lunch  
Event # 26104

Introduction to Lighting ••  
Thursday, July 29, 2010  
8:30 a.m. - 12:30 p.m.  
Event # 26092

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## 30 Summer/Fire Safety Tips

By: U.S. Fire Administration

### Fireworks Safety

- The best way to enjoy fireworks is to visit public fireworks displays put on by professionals who know how to safely handle fireworks.
- Make sure they are legal in your area.
- Never light fireworks indoors or near dry grass.
- Always have a bucket of water and/or a fire extinguisher.
- Do not wear loose clothing while using fireworks.
- Stand several feet away from lit fireworks. If a device does not go off, do not stand over it to investigate it.
- Always read the warning labels on fireworks.
- Supervise children around fireworks at all times.

### Barbecue Safety

- Before using a grill, check the connection between the propane tank and the fuel line.
- Do not overfill the propane tank.
- Do not wear loose clothing while cooking at a barbecue.
- Do not add lighter fluid to an already lit fire because the flame can flashback up into the container and explode.
- Keep all matches and lighters away from children.
- Dispose of hot coals properly - ensure that the fire is out.
- Never grill/BBQ in enclosed areas - carbon monoxide could be produced.
- Make sure everyone knows to Stop, Drop and Roll in case a piece of clothing does catch fire.

### Campfire Safety

- Build campfires where they will not spread, away from brush
- Keep campfires small, and don't let them get out of hand.
- Keep plenty of water around to douse fire when you're done.
- Never leave campfires unattended.

### Stop the rural fire before it starts:

- Burning yard waste is a fire hazard. Call your fire department for fire permit requirements and restricted burning times.
- Have your chimney inspected and cleaned regularly.
- When building a home, use fire-resistant roofing materials. Use fire-resistant siding like stucco, brick, stone, etc.
- Defend your home by thinning trees and brush at least 30 feet away from your home.
- Stack firewood at least 30 feet away from your structures.
- Store flammable materials, liquids, and solvents in metal containers outside, 30ft. away from structures.

### Be prepared for a fire:

- Have a smoke alarm that can sound for both a fire that has flames, and a smoky fire that has fumes without flames..
- Make sure emergency vehicles have access to your home by having driveways and roadways at least 12 feet wide with turnaround space.
- Post home address signs that are visible from the road.
- Prepare an escape plan and practice it often. Make sure everyone in your family knows at least two (2) escape routes from their bedrooms.

# The Green Pages

## July 2010



### Massage Reduces Stress in Breast Cancer Patients

Submitted By: Maggie Pezeshkian D.C. C.K.T.P.,  
DUARTE FAMILY CHIROPRACTIC

“According to the Centers for Disease Control and Prevention, breast cancer is the most common cancer among women. As a result of this devastating disease, many women are susceptible to stress disorders. The National Cancer Institute states that as many as one in five women with breast cancer (22 percent) may have posttraumatic stress disorder over the course of their lifetime. Now, a group of German researchers recently published an article in the *Archives of Women’s Mental Health* that shows that massage is effective in reducing stress in breast cancer patients.

A group of 34 women diagnosed with primary breast cancer received either 30 minutes of massage twice a week for five weeks (17 patients) or standard care with no massage therapy (17 patients). All patients were given a questionnaire to rate their stress and mood levels. In addition, blood samples were taken to measure levels of the stress hormone cortisol.

At the end of the study period, patients who received massage therapy reported lowered stress and fewer mood disturbances, particularly in the areas of anger, anxious depression and tiredness. In addition, their cortisol serum levels were lower than those women who did not receive massage therapy.

The researchers concluded, “Our randomized controlled study suggests that women with breast cancer benefited from a 5-week massage treatment within the first years after surgery. Our study suggests that massage therapy may lead to a short-term reduction of stress perception and cortisol levels.

Furthermore, we found a positive impact of massage on mood disturbances. This study also raises questions for further investigations that may help in the understanding of

(Massage-continued on page 10)



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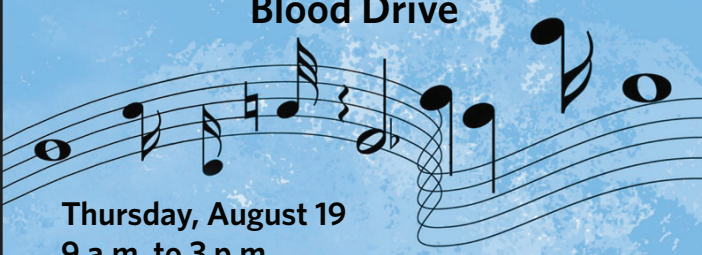
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## SAVE the DATE

City of Hope, Irwindale Chamber of Commerce  
Environmental Committee and City of Irwindale  
present

# Rockin' for Blood Blood Drive





**Thursday, August 19  
9 a.m. to 3 p.m.**

### Donate Blood and Give the Gift of Life

Irwindale Community Center and Senior Center  
16102 E. Arrow Highway  
Irwindale, CA 91722


Make an appointment to donate blood by calling Latascha at 626-256-4673, ext 61133.

Blood donors will receive hot dog lunch!  
Giveaways — Door Prizes — Music






### 2010 ECO-BEAT SERIES

EXHIBITOR INFORMATION  
*Limited to 25 Exhibitors*



**EVENT**  
*Rockin' for Blood - Blood Drive and Mini Health Fair*

**ECO-BEAT SERIES SPONSOR**  


**ADDITIONAL SPONSORS**  


**DATE**  
*Thursday, August 19, 2010  
9:00 a.m. to 3:00 p.m. (Please arrive by 8:00 a.m. to set up)*

**LOCATION**  
*Irwindale Community Center  
16102 Arrow Hwy., Irwindale*

---

**Rockin for Blood Exhibitor Form**  
*(Please complete the form and return to the Irwindale Chamber by Friday, August 6, 2010)*

COMPANY NAME \_\_\_\_\_

COMPANY ADDRESS \_\_\_\_\_

CONTACT PERSON \_\_\_\_\_

PHONE NUMBER \_\_\_\_\_ EMAIL \_\_\_\_\_

Names of staff members working your table?  
1. \_\_\_\_\_ 2. \_\_\_\_\_

Location preference. Indoors \_\_\_\_\_ Outdoors \_\_\_\_\_

Will you need electricity? \_\_\_\_\_

IRWINDALE CHAMBER OF COMMERCE – P.O. BOX 2307 IRWINDALE CA 91706 – Ph. (626) 960-6606 Fax (626) 960-3868



# Save the Date!

Irwindale Chamber of Commerce Environmental Committee



presents its

## 2010 Environmental Awards Luncheon and Green Business Expo

*Providing resources for you, your company and the greater community!*

**Wednesday, September 15, 2010**

Expo — 10 a.m. to 2 p.m. • Lunch — 12 to 1:30 p.m.

(Lunch reservations required; \$25/person)

City of Hope, Cooper Auditorium  
1500 E. Duarte Rd., Duarte, CA 91010  
(Parking available on north side of Duarte Rd.)

Presenting Sponsor:



Corporate Sponsors:



Has your company achieved a significant environmental goal this year?  
Apply for an Environmental Award by completing the entry form available at  
[www.irwindalechamber.org](http://www.irwindalechamber.org) or call (626) 960-6606 for an entry form.

For Expo information and/or luncheon reservations:  
[www.irwindalechamber.org](http://www.irwindalechamber.org) or (626) 960-6606.

(Massage-continued from page 9)

the mechanisms of massage therapy and its physiological and psychological effects.”

**Bottom line:** massage reduces stress levels.

If you or someone you know is stressed and need more information on how to reduce stress please call our office for stress evaluation or to schedule a massage, at (626) 359-3956.

### Reference

1. Listing M, Krohn M, Liezmann C et al. The efficacy of classical massage on stress perception and cortisol following primary treatment of breast cancer. *Arch Womens Ment Health* Feb. 19, 2010 [Epub ahead of print].

### 2010 ECO BEAT SERIES

#### City of Hope Blood Drive

August 19, 2010

#### Environmental Awards Luncheon

September 15, 2010

#### Clothing Drive for L.A. Works

November 4, 2010

For information on sponsorship or participation opportunities, please contact the Irwindale Chamber @ 626-960-6606

Registrations available online  
[www.irwindalechamber.org](http://www.irwindalechamber.org)

Series Sponsor:



## The Irwindale Chamber of Commerce Environmental Committee

E-mail your environmental questions to our committee and one of our committee members will respond to you.

**Chair:** Elizabeth Bagwell - City of Hope  
Luis Cetina - Metropolitan Water District  
Ann Croissant- San Gabriel Mountain Conservancy  
Craig Doerr- American Reclamation  
Jackie Doornik - San Gabriel Mountain Conservancy  
Jayne Foote - Veolia ES Technical Solutions  
Raymond Hamada - City of Irwindale  
Kim Holland - Citrus College  
April Kelcy- Earthquake SOLUTIONS  
John Norcia - Santa Fe Dam  
Patricia Sullivan- City of Irwindale Public Library  
Racine Ward- Biosense Webster, Incorporated  
Rainbow Yeung - South Coast Air Quality Management

Websites: [www.envirocommittee.com](http://www.envirocommittee.com)

### Mission Statement

To prepare, inform and advocate, on behalf of the business and residential community, environmental concerns and emergency preparation and response planning.

### Join the Committee

If you care about health and safety issues that affect community business, or the environment, you should consider this committee.

**Meeting:** 1st Wednesday of each month

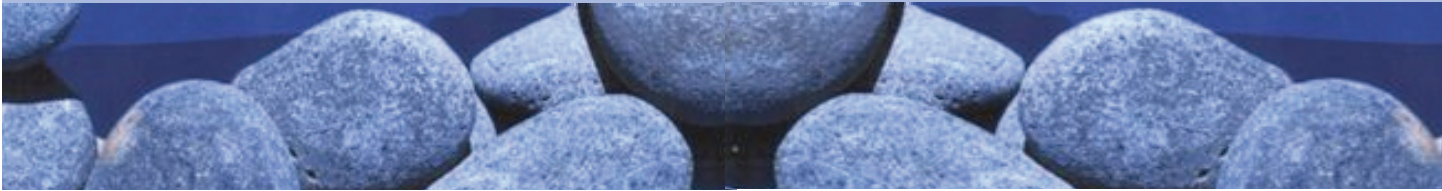
**Time:** 12:00 noon to 1:00 p.m.

**Location:** Irwindale Chamber of Commerce,  
16102 Arrow Highway, Irwindale

**E-mail:** [EnviroCommittee@irwindalechamber.org](mailto:EnviroCommittee@irwindalechamber.org)  
[www.citruscollege.edu/greenteam](http://www.citruscollege.edu/greenteam)

# IRWINDALE ROCKS

As Provided by City Staff



## GETTING TO KNOW CITY EMPLOYEES

### Wayne Hiltz, Interim Chief of Police



We are pleased to announce that Wayne Hiltz took over the duties of Interim Police Chief from Sol Benudiz on June 2, 2010.

Chief Hiltz was born in Nova Scotia, Canada and raised in Pasadena. He lived in the San Gabriel Valley for 54 years before moving to Sacramento.

He comes to Irwindale with more than 35 years of experience from the City of Pasadena Police Department. Prior to his retirement he was Deputy Police Chief with the department for seven years.

Chief Hiltz considers policing to be among the most honorable of professions and is excited about the opportunity to contribute to its betterment. In meeting with Interim City Manager Sol Benudiz to discuss this opportunity, Chief Hiltz was struck by three things: Sol's genuine appreciation for the caliber of men and women in the organization, an interest in continuing the

ever evolving professionalism of the police department, and optimism about its future.

Chief Hiltz believes that the formula for the success of any organization lies in the Competency, Commitment, Compassion, and Courage of its employees. These "Four C's", each of which serves to complement the other, will form the foundation for his service to the City of Irwindale and the members of the police department.

Chief Hiltz has a Bachelor of Science Degree, Police Science and Administration, from California State University, Los Angeles. He also holds an Associate of Arts Degree, Police Science and Administration, from Pasadena City College. Wayne is also a graduate of the Senior Management Institute for Police, an executive development course of the Police Executive Research Forum and Harvard University.

He has been married to Debra for 27 years and has two children, Kayla and Cory. (Cory was tragically killed in action while serving with the United States Army in Iraq.) He enjoys travelling as well as fishing in Mexico, Alaska and the Sierra Nevada mountains.

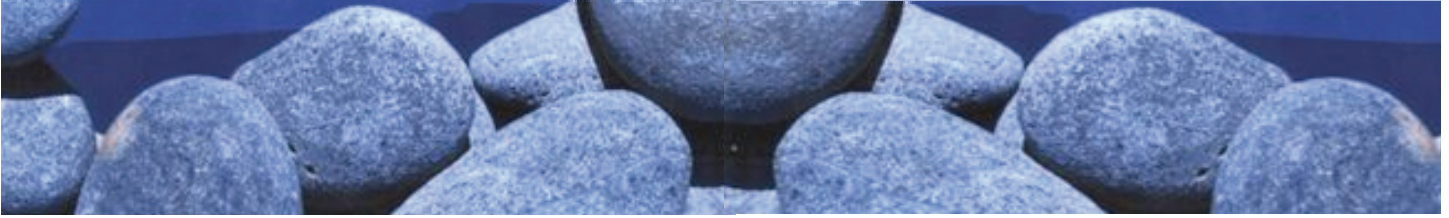


### Oath of Office

At the Council meeting of June 9th, Chief Hiltz was given the Oath of Office and officially assumed his duties as Interim Police Chief for our City. We welcome him to our Irwindale family and look forward to working with him in the months ahead. Pictured with Chief Hiltz are Mayor Ortiz and several of our officers showing their support for our new Chief.

# IRWINDALE ROCKS

As Provided by City Staff



## Council Round-Up – May 12 and May 26, 2010

- Council approved use of billboard by the Irwindale Educational Foundation
- A Resolution adopting a Five Year Redevelopment Implementation plan was approved by Council.
- Council approved a three year agreement for professional services in connection with Special District Administration Services related to the City's Assessment Districts.
- The Clear Channel Outdoor, Inc. – First Amendment to Billboard License Agreement was approved.
- The 2010/2011 Budget Planning Workshop presentation was given.
- A resolution appropriating 2009-10 Supplemental Law Enforcement Services Funds Citizen's Option for Public Safety was approved by Council.
- Council approved a contract agreement for professional services for the development and maintenance of a web-based Geographic information System (GIS)
- An Exclusive Negotiation Agreement between the Community Redevelopment Agency and Housing Authority and Mayans Development for the development of single-family, detached residential units to be sold as affordable units and, potentially, some to be sold at market rate.

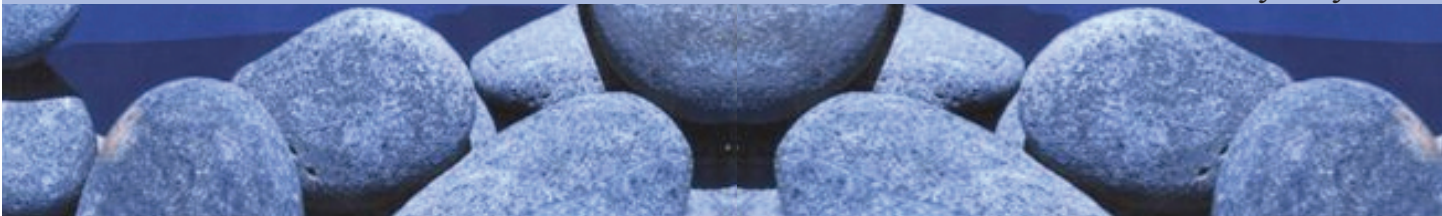


## Business of the Month

At the City Council meeting of May 26th, Council recognized the Law Offices of James A. Gallo, Esq. as the Business of the Month for May. Mr. Gallo has over 30 years of experience practicing in the Pasadena area providing practice in civil, real estate and criminal matters. We welcome him to the Chamber of Commerce and to our community. Pictured are James Gallo and Mayor Ortiz.

# IRWINDALE ROCKS

As Provided by City Staff



## Services Offered at our Senior Center

The Irwindale Senior Center is a very active and happening place. It provides many activities and services to our local seniors least of all the opportunity to enjoy friends and companionship. Below are just a few examples.

### Dance Classes



### Exercise Classes



### Special Events



## Religious Expression at Work: What's Reasonable Depends on Situation

By: CalChamber



*My administrative assistant tries to convert other employees to her religion and has an outgoing voice mail message that ends with the phrase "have a blessed day." Can I legally ask her to keep her views on religion to herself and remove the ending of the voice mail message?*

A blanket policy prohibiting religious expression in the workplace may violate anti-discrimination laws. Both California and federal law require an employer to reasonably accommodate the religious beliefs of their employees unless doing so would impose an undue hardship on the conduct of the business.

What is reasonable must be determined on a case-by-case basis, depending on the facts of each situation. An undue hardship occurs when there is more than a minor financial cost to the business, or where the accommodation diminishes efficiency in other jobs, infringes on other employees' job rights or benefits, or impairs workplace safety.

### Proselytizing:

When an employee is proselytizing (trying to convert others) at work, the employer should consider the potential for

harassment and disruption from permitting this expression of religious belief, to determine if an undue hardship will result. This includes taking into account the effect such expression would have on co-workers, customers and business operations.

If the proselytizing is done in a harassing manner, it would be an undue hardship because the employer has a duty to protect other employees from religious harassment. An employee may engage in religious harassment by demeaning the religious beliefs of others, such as telling co-workers they will "burn in hell" if they do not accept the employee's religion.

Similarly, harassment may occur when an employee continues to proselytize co-workers who have made it clear the conduct is not welcome.

Even if not done in a harassing manner, proselytizing that disrupts the work of other employees also would be an undue hardship. An employer might accommodate an employee's religious beliefs by asking him/her to limit his/her religious discussions to non-work time, such as rest and meal breaks. The employee also can be asked to stop his/her efforts to convert other employees when the discussions are disruptive to their work.

### 'Have a Blessed Day':

Court decisions are mixed on whether allowing an employee to use the phrase "have a blessed day" constitutes undue hardship. Even if clients or co-workers do not vocalize objections to the phrase, an employer may show an undue hardship where the expression could be mistaken as the employer's message.

One court found an employer had reasonably accommodated its employee by allowing her to regularly say "have a blessed day" to co-workers and supervisors who did not object, but prohibiting her from saying it to customers after at least one regular customer had objected to the phrase.

In the situation of an administrative assistant who regularly takes calls for her boss, the employer could probably demonstrate that the recording on the outgoing voice mail could be mistaken as representing the views of the boss and is therefore an undue hardship.

Since each case is fact-specific, an employer should consult legal counsel before issuing a blanket policy prohibiting religious expression.

The Labor Law Helpline is a service to California Chamber of Commerce preferred and executive members. For expert explanations of labor laws and Cal/OSHA regulations, not legal counsel for specific situations, call (800) 348-2262 or submit your question at [www.hrcalifornia.com](http://www.hrcalifornia.com).

## Pillars of Irwindale

- ✦ Bailey Construction
- ✦ Champion Awards and Specialties
- ✦ Cleantech Environmental
- ✦ SA Recycling
- ✦ Steven G. Sorell, Esq.,  
CPA, Attorney at Law

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**IRWINDALE CHAMBER OF COMMERCE**

Street Address: 16102 E. Arrow Highway, Irwindale, CA 91706  
Mailing Address: P.O. Box 2307, Irwindale, CA 91706-1168  
Phone: (626)960-6606 • Fax:(626) 960-3868  
E-Mail: info@irwindalechamber.org  
Website: www.irwindalechamber.org

**2010 BOARD OF DIRECTORS**

Chair of the Board: Anita Hernandez *MillerCoors*  
1st Vice Chair: Atisthan Roach *Vulcan Materials*  
2nd Vice Chair: Louis Ornelas *Ready-Pac Produce*  
Treasurer: John Muldoon *Securitas Security Sevices*  
Secretary: Steve Sorell *Attorney at Law*  
Past Chair: Dennis Chiappetta *Athens Services*  
**Directors:** Elizabeth Bagwell *City of Hope*  
Marissa Buckisch *Picasso's Cafe Bakery & Catering*  
Vee Clark *SCE Federal Credit Union*  
Andrew Elkins *Renaissance Pleasure Faire*  
John Gasparian *American Reclamation*  
Claudia Hubbard *Double Tree Hotel*  
Sam Kim *Ayutla Meat Market*  
Rachel Leyba *Allstate Insurance*  
Kevin McDonald *Foothill Transit*  
Jesus Rodriguez *Decore-Ative Specialties*  
**Ex-Officio:** Sol Benudiz *Interim City Manager*  
Lisa Bailey *President/CEO*  
**Staff:** Dominique Yates *Membership Event Manager*  
Veronica Orosco *Administrative Assistant*  
Lisa Baca *Administrative Assistant*

**CHAMBER MEETINGS**

**Board of Directors** 4th Monday  
3:00 p.m. at the Chamber  
**Business Ambassadors** 1st Thursday at the Chamber  
8:00 a.m.  
**Environmental Committee** 1st Wednesday  
12:00 noon at the Chamber  
**Luncheons** 2nd Thursday  
Location Varies  
**Networking Breakfast** 4th Thursday at Picasso's Cafe  
7:30 a.m. - 9:00 a.m.  
**Toastmasters** Call for meeting details.  
626-256-7900

**IRWINDALE SERVICE ORGANIZATIONS**

**Am-Vets Post 113**  
16124 Calle de Paseo, Irwindale, CA 91806  
Meets 1st Friday at Am-Vets Park (626) 338-4440 Ben Aguayo  
**Irwindale Educational Foundation**  
P.O. Box 2307, Irwindale, CA 91706-1168  
Board Meets 2nd Tuesday, 7:30 a.m. at the Chamber  
**Irwindale Lions Club**  
P.O. Box 2093, Irwindale, CA 91706  
Meets 2nd & 4th Tuesday's of every month, 11:45 a.m. at Farmer Boys  
**Irwindale-Salvatierra, GTO, Mexico Sister City Corporation**  
P.O. Box 2054, Irwindale, CA 91706  
Meets 2nd Tuesday, City Council Chambers at 7:00 p.m.  
**Knights of Columbus**  
16025 E. Cypress Ave., Irwindale, CA 91706  
Meets 2nd Wednesday, 8:00 p.m., at the Knights of Columbus Hall  
**Sociedad Progresista Mexicana, Inc.**  
(626) 337-1193 Antonio Salazar  
Meets once a month (usually Tuesday), City Council Chambers  
**Soroptimist International of Irwindale**  
Meets 2nd & 4th Monday of every month, 6:00 p.m.  
5050 Irwindale Ave., Irwindale-Contact Amanda 562-587-9090  
**V.F.W. Irwindale Post 9895**  
P.O. Box 2054, Irwindale, CA 91706  
Meets 3rd Thursday at 4117 Alderson Street, Baldwin Park, CA

**City of Irwindale**

**City Hall**  
5050 Irwindale Avenue  
Irwindale, CA 91706-1168

**Phone: (626) 430-2200**  
Fax: (626) 962-4209 (City Hall)  
Fax: (626) 430-2295 (Building Dept.)  
Website: www.ci.irwindale.ca.us  
e-mail: postoffice@ci.irwindale.ca.us

**City Council**  
Mayor: H. Manuel Ortiz  
Mayor Pro Tem: David "Chico" Fuentes  
Council Members: Mark A. Breceda,  
Larry G. Burrola, and Manuel R. Garcia

**City Council Meetings**  
2nd and 4th Wednesday, 6:30 p.m. at City Hall

**City Staff**  
Interim City Manager: Sol Benudiz  
Assistant City Manager: Camille Diaz  
Dir. of Public Works/City Engineer: Kwok Tam  
Finance Director & City Treasurer: Laura Nomura  
Director of Planning: Raymond Hamada  
Human Resource Manager: Sharmeen Bhojani  
Redevelopment Project Manager: Jose Amador  
Deputy City Clerk: Linda Kimbro

**Planning Commission**  
Chair: Arthur R Tapia Vice Chair: Doloras Amador  
Commissioners: Richard Chico, Robert E. Hartman and Carmen Roman

**Parks & Recreation Commission**  
Chair: Dan Diaz Vice Chair: Paula Fraijo  
Commissioners: Carol B. Hernandez, Veronica S. Barbosa-Lara  
and Belen Zepeda

**Senior Citizen Commission**  
Chair: David Martinez Vice Chair: Maggie Guzman  
Commissioners: Stella Breceda, Erlinda Duran, and Iris Rodriguez

\*\*\*\*\*

**Library.....(626) 430-2229**  
City Librarian: Patricia Sullivan  
5050 Irwindale Avenue Fax: (626) 430-2266

**Recreation.....(626) 430-2224**  
16053 Calle de Paseo Fax: (626) 962-3022  
Recreation Manager: Dan Grijalva  
Recreation Supervisor: Priscilla Zepeda

**Senior Center.....(626) 430-2283**  
16116 Arrow Highway Fax: (626) 430-2275  
Senior Citizen Coordinator: Jackie Delgado

**Service Yard.....(626) 430-2280**  
16034 Calle del Norte  
Public Works Manager: Mike Rados

\*\*\*\*\*

**Police Department**  
Interim Police Chief Wayne Hiltz  
**Emergency..... 9-1-1**  
Phone (non emergency)...(626) 430-2244  
5050 Irwindale Avenue Fax: (626) 856-0471

**Los Angeles County Fire- Irwindale Station**  
**Emergency..... 9-1-1**  
Phone (non emergency)...(626) 337-8919  
15546 Arrow Hwy, Irwindale



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**Ten Great Reasons to be a Member:**

- |                           |                             |
|---------------------------|-----------------------------|
| 1) Credibility            | 6) Community Involvement    |
| 2) Networking             | 7) Publicity                |
| 3) Government Advocacy    | 8) Business Referrals       |
| 4) Benefits and Discounts | 9) Leadership Development   |
| 5) Learning Opportunities | 10) Volunteer Opportunities |

For more information visit [www.irwindalechamber.org](http://www.irwindalechamber.org)

**Vision:** To be the premier Chamber of Commerce leading the way for others.

It is the mission of the Irwindale Chamber of Commerce to build solid relationships and provide quality services which support chamber members and businesses, in order to promote the economic vitality of our community.

**Irwindale Chamber Builders**

**Purpose:** to provide recognition for any member that refers new members to the Irwindale Chamber of Commerce.

The Irwindale Chamber of Commerce wishes to prominently thank the following members for sharing the value and benefit they receive by being an Irwindale Chamber member.

**Referrals**

- Mario Del Fante, Del Fante Florist (1)
- Hamlet Akopyan, Spot Not Car Wash (1)
- Ray Hamada, City of Irwindale (1)
- April Kelcy, Earthquake Solutions (2)
- Atisthan Roach, Vulcan Materials (1)
- Christina Vien, Picasso's Cafe Bakery & Catering (1)
- Susan Vinal, Soroptimist International (1)

**Recruiting**

Anita Hernandez, MillerCoors for new member:

**Bell Pipe and Supply & Magid Glove**

Russell Hollinhurst, Paper Free Marketing for new member:

**Foothill Securities**

Atisthan Roach, Vulcan Materials for new member:

**Shoes That Fit**

Congratulations to Sammy Kim of Ayutla Market, 2009 Builder of the Year with five new members!



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